

APPENDIX A: HEALTH CARE AIDE EXAM BLUEPRINT (2019)

DOMAINS

Exam Content framework

Competency domains to be assessed on the Alberta Health Care Aide Exam are specified in the Alberta Health Care Aide Competency Profile (2018).

Competency Domain	% of marks
HCA Role and Responsibility	13-17%
Provision of Care	25-35%
Collaborative Care	8-12%
Communication	12-16%
Health Across the Life Span	11-15%
Safety	16-20%

STRUCTURAL VARIABLES

Exam length and format

Candidates have two (2) hours to complete the closed-book examination.

The examination includes 100 independent multiple-choice questions with 4 response options.

Cognitive Level

Cognitive Level	% of marks
Remembering & Understanding	18-38%
Applying	53-73%
Critical Thinking	7-11%

CONTEXTUAL VARIABLES

Client Type

The client type refers to individuals (or their designated representative), families, groups, and communities.

Age

Clients described in the exam represent the demographic population encountered by entry-level Health Care Aides (HCAs). The distribution of client age listed below serves as a guideline for test development.

Age Range	Target %
0-18 years	Approx. 5%
19-60 years	Approx. 30%
61+ years	Approx. 65%

Gender

Balance evenly

Diversity

Questions are included that measure awareness, sensitivity and respect for diversity and inclusion, without introducing stereotypes.

Work Environment

It is recognized that HCAs work in a variety of settings and contexts where health care is delivered. As a result, the work environment is *only* specified when it is required for clarity or to provide guidance to the candidate.

Note: This document is intended for general exam preparation. Candidates should consult the Alberta HCA Directory website for further details.