

Alberta
Health Care Aide
Directory

**Get Ready for the
Alberta Health Care
Aide Directory**

**Launch Date
May 1st**

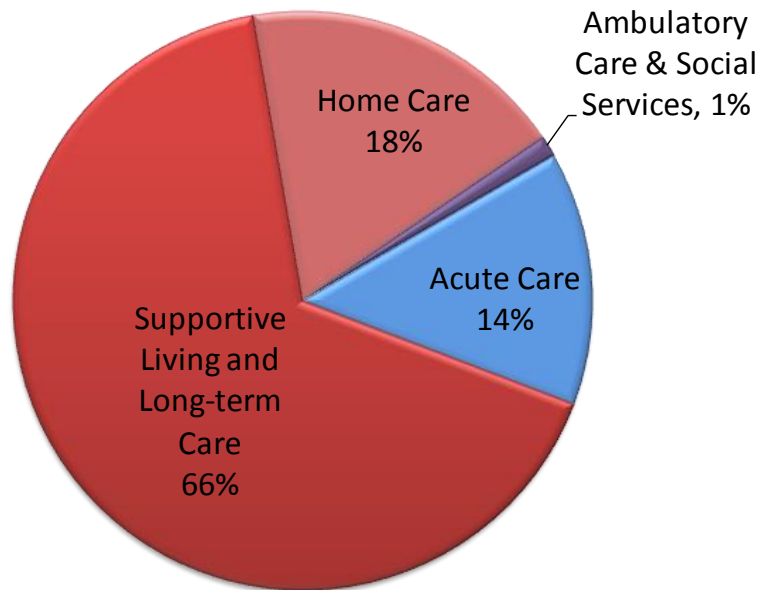
2017

What is the Alberta Health Care Aide (HCA) Directory?

- Alberta Health has funded this project because they feel the HCA workforce is very important.
- Information on HCAs is not available.
- Government cannot make good decisions without knowing information about all health care workers.

What we Believe to Be True?

- HCAs are an unknown workforce, believed to be about 30,000 in size .



What is the Alberta HCA Directory?

- They asked the College of Licensed Practical Nurses of Alberta (CLPNA) to build a directory that was easy to use and had enough information to make good decisions about health care in Alberta.
- The project began in the summer of 2014.

Why build the Alberta HCA Directory?

The Directory is a great opportunity to ***have one place*** where all of the HCAs in Alberta information is collected, where ***HCAs are recognized*** for their:

- Education
- Core competencies
- Work experiences



What are Other Provinces Doing?

- Two other Canadian provinces have similar care aide directories:



British Columbia



Nova Scotia

Directory Features



Ability to enroll all HCAs in one location and have an annual renewal process with no fees being charged to HCAs



Web-based and user-friendly



Supports assessed core competencies to be recognized by other employers

Core Competencies

- **Certified:** Through a [Government of Alberta licensed post-secondary institution](#) using the provincial HCA curriculum
 - For one year grandfathering allows HCAs to provide evidence of through employer verification
 - After the first year HCAs will need to provide evidence to the directory, therefore ensuring that HCAs that are enrolled on the directory have the required education
- **Substantially Equivalent:** HCAs who have health care education which is substantially equivalent as compared to the provincial HCA curriculum
 - Evidence is required through employer verification
 - Employers have this list available to them and it is also on the HCA website

Core Competencies

- **Deemed Competent:** HCAs who are deemed competent by a nurse licensed in Alberta using the Competency Assessment Profile (CAP) tool
 - Evidence is required through employer verification
 - Employers have this tool and will complete. This may take time, therefore HCAs are able to be on the Directory as Deemed Competent - In Progress.
- **In-progress:** refers to HCAs who in-progress while one of the competency status' are being completed or verified
 - This includes all three competency status', including someone who is enroled in school

Employer Commitment



Support their HCAs to enrol in the Alberta HCA Directory



For first year, any HCA that is Certified, the employer can verify that their education is valid. No requirement to provide a transcript



For other core competencies, the employer can verify that the information, is valid or provide comments. No requirements to provide a transcript

How do I Support HCAs to Enrol?



Current employment information available, including their primary supervisor's contact information



Two pieces of valid identification, with one piece being picture identification



Educational or core competency information, including name and address of educational institution, graduation date, etc.



Ability to login to database and enter required information, log back in and update as necessary and participate in the directory

Benefits for Being Part of Alberta HCA Directory

The Directory is a great opportunity to *have one place* where *HCA's are recognized* for their:

- Education
- Core competencies
- Work experiences

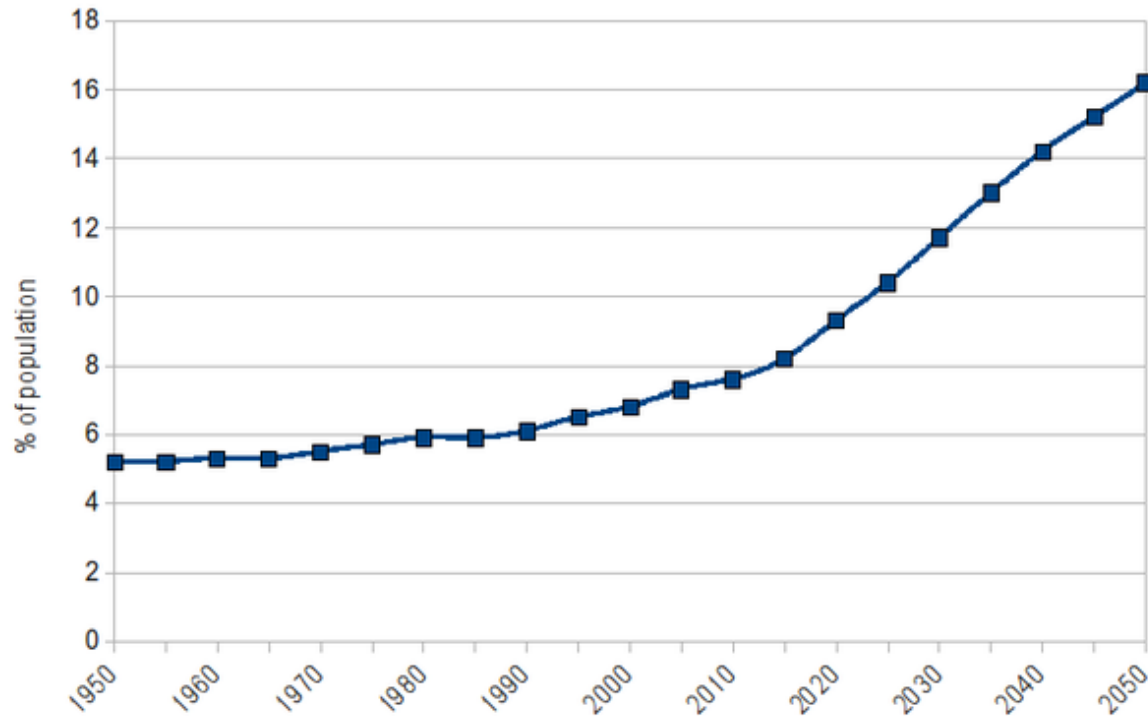
Benefits

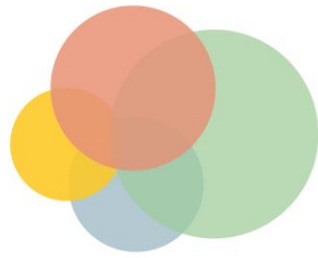
Other Benefits

By being enrolled in the Directory the government has information to make good decisions. Albertans are getting older and there will be a large demand for employees to help with the elderly. HCA information is important to help make good decisions.

Percentage of the World Population Over 65, 1950-2050

Source: UN World Population Prospect, 2008





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Thank you!

Questions please email
info@albertahcirectory.com